



IV. C.

Grosse Pointe Board of Education
Minutes of the Work Session of November 28, 2011
Cleminson Hall, South High School
11 Grosse Pointe Blvd., Grosse Pointe Farms, MI 48236

MEETING MINUTES	President Steininger called the meeting to order at 6:32 p.m.
CALL TO ORDER	<p>Board members present: Trustees Dindoffer, Gafa, Jakubiec, Minturn, Pangborn, Steininger and Walsh</p> <p>Also Present: Superintendent Klein; Assistant Superintendent Beels, Fenton and Harwood; Executive Director Warras; William Banach of Banach, Banach and Cassidy</p>
DISCUSSION OF STRATEGIC PLAN WITH BANACH AND BANACH	<p>Discussion of Strategic Plan with Banach and Banach</p> <p>President Steininger opened the discussion noting that the Board of Education called the meeting to further discuss revision of the district's Strategic Plan.</p> <p>Mr. William Banach summarized the work accomplished to date, namely agreement on the mission, vision and belief statements. He then shared the specific gap and activity goals developed by the cabinet. The three proposed main goals included:</p> <ul style="list-style-type: none">• To create an environment where everyone is learning• To ensure a preferred future for GPPSS and its graduates by using bold, data-driven planning• To create positive perceptions and behaviors through effective communication <p>Each goal area had 5-7 objectives the board reviewed and upon which they provided input. Trustee Walsh shared that he felt the board policies were sufficient to guide the work of the district. He questioned the need for a strategic plan and suggested adding an objective to develop a comprehensive marketing plan. President Steininger noted the time spent on this project. Specific wording changes were provided by Trustees Dindoffer, Gafa and Pangborn. Dr. Klein responded to a number of questions to clarify the priorities presented.</p> <p>Dr. Harwood noted the emphasis on continuous improvement and how this process is cyclical and compliments individual policies while setting a strategic path for the district.</p> <p>Mr. Banach shared the next steps will be to attach specific measures, budget figures and staffing needs to each revised objective and to develop an overview brochure for publication.</p>
PUBLIC COMMENTS	No one came forward at this time.
ADJOURNMENT	President Steininger adjourned the meeting at 7:42 p.m.

Board Secretary